# MINUTES

## UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

## March 2, 2017

The Board of Trustees of the University of Southern Indiana met on Thursday, March 2, 2017, in the Griffin Center on the University campus. Present were Chair Jeffrey L. Knight and Trustees W. Harold Calloway; John M. Dunn; Amy MacDonell; Ellis S. Redd; Ronald D. Romain '73; Kenneth L. Sendelweck '76; Evan K. Stieler '17; and Ted C. Ziemer, Jr. Also in attendance were President Linda L. M. Bennett; Provost Ronald S. Rochon; Vice President for Finance and Administration Steven J. Bridges '89 M'95; Vice President for Government and University Relations Cynthia S. Brinker; Vice President for Enrollment Management Andrew W. Wright; Vice President for Development David A. Bower; Faculty Senate Chair Nicholas LaRowe; and Student Government Association President Christina Lutes '18.

Chair Knight called the meeting to order at 10:04 a.m.

## SECTION I - GENERAL AND ACADEMIC MATTERS

## A. APPROVAL OF MINUTES OF JANUARY 12, 2017 MEETING

On a motion by Ms. MacDonell, seconded by Mr. Stieler, the minutes of the January 12, 2017, meeting of the Board of Trustees <u>were approved</u>.

## B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, AND LOCATION

Mr. Knight called on Vice President Brinker, who reported the next meeting of the Board of Trustees is scheduled for Friday, April 28, 2017, on campus.

# C. REPORT OF THE ACADEMIC AFFAIRS COMMITTEE

The Academic Affairs and Enrollment Management Committee met prior to the Board of Trustees meeting on March 2, 2017. Chair Knight called on Committee Chair Kenneth Sendelweck for a report. Mr. Sendelweck advised that the Academic Affairs and Enrollment Management Committee heard a report from Vice President of Enrollment Management Andrew Wright who provided an overview of the University's Key Performance Indicators. In addition, the Committee recommended approval of a new degree program, the Doctor of Education, which will be presented to the Board later in the meeting.

# D. PRESIDENT'S REPORT

President Bennett began her report by discussing the University's upcoming budget hearings. She explained that the hearings give the vice presidents, deans, and directors an opportunity to make public presentations about the progress their respective departments have made in the past year and to prioritize what they see as critical needs for the coming year. Dr. Bennett stated the hearings will begin with of a summary of anticipated revenues for 2016-2017 and an overview of priorities funded in the current year.

Continuing with the Civil Public Square initiative, Dr. Bennett reminded the trustees that Dr. David W. Haines, Professor Emeritus in Anthropology from George Mason University will give an on-campus presentation entitled "Refuge in America" on March 27, 2017.

President Bennett reported the 2017 Spring Commencement ceremonies mark the sixth time USI will celebrate Spring Commencement at home since the event returned to campus in 2012. She called on Vice President Brinker to share the schedule of activities for Commencement weekend.

Vice President Brinker stated that 1,452 students are eligible to participate in Commencement and referred the Trustees to a handout with detailed information about the events. She noted that the Commencement speakers for each of the ceremonies are alumni of the University, very accomplished in their professional lives, and wonderful role models for USI graduates.

Ms. Brinker reported the Commencement Reception and Luncheon on Friday, April 28, 2017, in Carter Hall is an opportunity to recognize the honorary degree recipient, President's Medalist, Distinguished Professor, and Commencement speakers. Following the luncheon, the Board of Trustees will meet.

The Graduate Ceremony will be held on Friday at 6:30 p.m. The speaker is Amy Jo Sheeley '01 '05 M'06, practice administrator for St. Vincent Medical Group – Evansville OB/GYN. She completed three degrees at USI: a bachelor's degree in psychology in 2001, a bachelor's degree in occupational therapy in 2005, and a master's degree in occupational therapy in 2006.

Vice President Brinker reviewed the schedule for Saturday, April 29, 2017, beginning at 9 a.m. with the ceremony for the Pott College of Science, Engineering, and Education, followed by ceremonies for the College of Nursing and Health Professions (noon); the Romain College of Business, and Outreach and Engagement (3 p.m.), and the College of Liberal Arts (6 p.m.). Ms. Brinker shared information about the speakers for each ceremony.

Dr. Hans R. Schneider '01 will deliver the Commencement address for the Pott College of Science, Engineering, and Education. He completed his bachelor's degree in civil engineering technology at USI in 2001 and his master's degree in construction management from Texas A & M in 2002. He is the senior project manager for Bartlett Cocke General Contractor's Austin Self-Perform and Warranty Division in Austin, Texas.

Joshua F. Bowman '09 will deliver the Commencement address for the College of Nursing and Health Professions. He is the Health Facility Administrator with Bethel Manor and an adjunct instructor in the College of Nursing and Health Professions at the University of Southern Indiana. He earned a bachelor's degree in health services and administration from USI.

The Commencement speaker for the Romain College of Business and Outreach and Engagement ceremony is Nitin V. Naidu '00. He is the president and founder of Spice Box in Indianapolis, Indiana, which began in 2012 as an award winning food truck and has since expanded to include two brick-and-mortar restaurants. Mr. Naidu received a bachelor's degree in business administration from USI.

The final Commencement speaker is Dr. Jennifer C. Wright '03 who will deliver the address at the ceremony for the College of Liberal Arts. She received her bachelor's degrees in psychology and sociology from USI. She continued her studies at the University of Oklahoma where she earned a master's degree in industrial and organization psychology in 2007 and a doctorate in industrial and organization psychology in 2010. Dr. Wright is the branch chief of Customer Value Assessment and program manager of Voice of the Customer with the National Geospatial Intelligence Agency.

Ms. Brinker noted the graduates and their families will be invited to a reception hosted by the Alumni Association in University Center East following each ceremony. In closing, she expressed appreciation for the Trustees' participation in the 2017 Spring Commencement.

President Bennett invited Vice President Andrew Wright to give the Enrollment Management report. He provided an update on the launch of the Harolyn Torain Multicultural Leadership Scholarship, noting that over 100 students applied and 49 participated in on-campus interviews. He discussed a second new recruitment effort called Lunes de Latinos, or Latino Mondays, in which the admissions presentation and campus tour will be offered to prospective students in Spanish. Mr. Wright concluded his remarks with a brief update of fall 2017 application, admission, and enrollment numbers for new freshmen, transfer students, and graduate students.

The President called on Vice President for Development David Bower for a report from his area. Mr. Bower informed the Trustees that a new format was developed for the USI Foundation Board of Directors quarterly meetings and implemented at the February 9, 2017, meeting. The new format will offer a variety of ways directors can be more hands-on in assisting the University outside of quarterly meetings by involving directors in all aspects of the Foundation's work. Mr. Bower updated the Trustees on other Foundation activities and news, including the promotion of Associate Director Andrea Gentry to Director of Development effective February 1, 2017. Mr. Bower advised that current gift commitments for the 2016-2017 fiscal year total \$4.2 million.

President Bennett called on Dr. Nicholas LaRowe, chair of the Faculty Senate, for a report. Dr. LaRowe reported that the Senate approved a change in subcommittee reporting practices. He noted that the Assessment Committee is reviewing student evaluations of faculty and will report on the findings in mid-March. The report will help to identify parts of the evaluation process that are due for reform or improvement. He closed by noting that Faculty Senate members have been in consultation with the faculty they represent regarding the upcoming budget presentation.

President Bennett welcomed Christina Lutes '18, President of the Student Government Association (SGA). Ms. Lutes will serve as President for the remainder of the semester. She is a junior majoring in economics from Bloomington, Indiana. Ms. Lutes reported on several initiatives SGA is involved with this semester, including; Sexual Assault Prevention Week; USI Day at the State House, in which SGA members and students from across campus will participate; and the SGA Council of President's meeting, which was attended by 33 student organization presidents. In closing, Ms. Lutes reported on the upcoming SGA election of officers for the 2017-2018 academic year.

Dr. Rochon reported the following leaves of absence are approved for 2017-2018:

Dr. Manuel Apodaca-Valdez	Spring 2018	College of Liberal Arts
Dr. Daniel Bauer	Fall 2017	College of Liberal Arts
Dr. Jason Hardgrave	Fall 2017	College of Liberal Arts
Dr. Sang Woo Heo	Spring 2018	Pott College of Science, Engineering and Education
Dr. Anya King	Spring 2018	College of Liberal Arts
Ms. Ruth Metzger	Fall 2017	College of Nursing and Health Professions
Dr. Paul Raymond	Fall 2017	College of Liberal Arts
Dr. Melinda Roberts	Fall 2017	College of Liberal Arts
Dr. Rex Strange	Spring 2018	Pott College of Science, Engineering and Education

# E. REPORT ON THE INDIANA GENERAL ASSEMBLY

Mr. Knight called on Vice President Brinker for a report on the Indiana General Assembly. Ms. Brinker noted that it has been a fast and busy session for the Indiana General Assembly, which is scheduled to end on April 21. She reported that bills have passed their house of origin and moved to the opposite chamber. As bills move through the second house, there will be many opportunities for amendments of both House and Senate bills before the session ends.

Since the Board of Trustees met in January 2017, the House Ways and Means Committee received the budget submitted by the Governor and prepared its own budget that passed out of the House of Representatives. Vice President Brinker referred the Trustees to Exhibit I-A, a comparison of USI's budget submission with the House passed budget. The summary sheets in Exhibit I-A provide a comparison of the University's operating and capital budget submission; recommendations made by the Commission for Higher Education; recommendations included in the Governor's budget; and the budget passed by the House of Representatives.

Ms. Brinker reviewed a few of the bills being considered which have an impact on higher education.

 HB1008 – Workforce Development – Provides for the expiration of Indiana Works Councils on July 1, 2018. Repeals provisions establishing the Advisory Committee on Career and Technical Education. Specifies the requirements for the award of high value workforce ready credit-bearing grant and high value workforce ready noncredit-bearing grant. Adds an applicant who attends or has attended an accredited nonpublic school or a non-accredited nonpublic school as eligible to receive a high value workforce ready credit-bearing grant. Requires the Governor's Office to develop by October 31, 2017, a comprehensive workforce development plan with assistance of the Indiana Department of Education, the Indiana Commission for Higher Education, and the State Board of Education. Makes conforming amendments.

- HB1069 Immunizations for Higher Education Students Adds meningitis to the required immunizations a student matriculating to a residential campus of a state educational institution must be immunized against. Specifies that the immunizations must be conducted in accordance with specified federal recommendations. Adds an expiration date to the law requiring a state educational institution to disseminate information concerning the meningococcal disease and immunization and deletes a reference to that requirement. Provides that the new immunization requirements do not take effect until the first academic term following July 1, 2018. Makes conforming and technical changes.
- HB1130 Protections for Student Journalists Provides freedom of speech and freedom of press
  protections for grades five through 12 and state educational institution student journalists. Requires
  school corporations and state educational institutions to adopt policies concerning student journalist
  protections. Provides that a public school, school corporation, or state educational institution may not
  suppress school-sponsored media unless the content is libelous, slanderous, or gratuitously profane.
  Provides that school sponsored media produced by student journalists is a public forum for expression
  by student journalists. Provides that public schools, school corporations, and state educational
  institutions do not incur any liability for school-sponsored media produced by a student journalist.
- HB423 Sanctuary Policies and Postsecondary Educational Institutions Defines "sanctuary policy" and prohibits a postsecondary educational institution from establishing a sanctuary policy. Prohibits a postsecondary educational institution from enacting or implementing an ordinance, resolution, rule, or policy that prohibits or in any way restricts an employee of the postsecondary educational institution from taking certain actions with regard to information of the citizenship or immigration status of an individual. It prohibits a postsecondary educational institution from limiting or restricting the enforcement of federal immigration laws to less than the full extent permitted by federal law. Provides that if a state educational institution has a sanctuary policy, the budget agency, after an advisory recommendation from the budget agency, may withhold funds appropriated by the General Assembly to the state educational institution.

In closing, Vice President Brinker provided details about USI Day at which the USI Chamber Choir will be honored with concurrent resolutions by the House of Representatives and the Senate for winning the international competition at the Mayo International Choral Festival in Castlebar, Ireland last summer.

# F. APPROVAL OF NEW DEGREE PROGRAM: DOCTOR OF EDUCATION

Mr. Knight called on Provost Rochon to review the proposed new degree program to be offered by the Pott College of Science, Engineering, and Education and described in Exhibit I-B, Doctor of Education (Ed.D). The proposed implementation date is fall 2017.

Upon the recommendation of the Academic Affairs and Enrollment Management Committee, the Doctor of Education, described in Exhibit I-B, <u>was approved</u>.

# G. APPROVAL OF CANDIDATES FOR DEGREES

Mr. Knight called on Provost Rochon, who referred the Trustees to Exhibit I-C, a list of candidates for doctoral, master's, bachelor's, and associate's degrees to be conferred April 28 and 29, 2017, and recommended approval of the degrees subject to the completion of all requirements.

On a motion by Mr. Stieler, seconded by Mr. Redd, award of the degrees in Exhibit I-C, subject to the completion of all requirements, <u>was approved</u>.

# H. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

Chair Knight called on President Bennett, who read from the USI Honorary Degree Policy, "An honorary degree from the University of Southern Indiana is the highest form of recognition granted by the institution. Individuals who have given distinguished and extraordinary service consistent with the mission of the University are eligible for consideration. That service may be to the University itself, and/or to local, statewide, national, or

international communities. Individuals selected to receive an honorary degree should exemplify the highest ideals of integrity, service, and dedication to learning."

The 2016-2017 Honorary Degree Committee, chaired by Provost Rochon, made the following recommendation. In accordance with the policy, President Bennett recommended the conferral of an honorary degree during Commencement Ceremonies on Friday April 28, 2017, be approved as follows:

DOCTOR OF LAWS to Linda E. White, President and CEO of Deaconess Health System, whose support of the University of Southern Indiana extends across multiple colleges, and her devotion to healthcare in the region is recognized nationally.

On a motion by Mr. Ziemer, seconded by Mr. Calloway, the candidate for honorary degree was approved.

# **SECTION II – FINANCIAL MATTERS**

# A. REPORT OF FINANCE/AUDIT COMMITTEE

Mr. Knight called on Finance/Audit Committee Chair Harold Calloway for a report. Mr. Calloway reported the Committee met prior to the Board of Trustees meeting and reviewed the Completed Audits and approved the 2017 Annual Audit Plan. In addition, the Committee heard a report on construction change orders for the Liberal Arts Dean's Suite Renovation and parking lots A and B landscape improvements previously approved by the Vice President for Finance and Administration.

# **B. REPORT ON CURRENT CONSTRUCTION PROJECTS**

Mr. Knight called on Vice President Bridges, who introduced Director of Facility Operations and Planning Jim Wolfe for a report on the status of current construction projects. He referred the Trustees to Exhibit II-A for a list of projects and a summary of the cost and funding sources for each project.

# SECTION III - PERSONNEL MATTERS

## A. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF

Mr. Knight called on Vice President Bridges, who reviewed the annual authorization for employment of faculty and staff and recommended approval.

On a motion by Ms. MacDonell, seconded by Mr. Redd, President Bennett was <u>authorized</u> to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget. Mr. Knight, chair of the Board of Trustees, was <u>authorized</u> to convey to the president her employment contract, including salary and benefits.

## B. REPORT ON FACULTY AND ADMINISTRATIVE RETIREMENTS

Mr. Knight called on Provost Rochon, who reviewed the following faculty retirements.

Instructor in Psychology <u>Margaret M. Felton</u>, in accordance with the regular retirement policy, will retire effective May 9, 2017, after 18.5 years of service.

Academic Advisor <u>Diane G. Utley</u>, in accordance with the regular retirement policy, will retire effective July 1, 2017, after 13 years of service.

## C. APPROVAL OF EMERITUS STATUS

Mr. Knight called on Provost Rochon, who recommended approval of the following emeritus titles. On a motion by Ms. MacDonell seconded by Mr. Redd, the following titles were approved.

Instructor Emerita in Psychology Margaret M. Felton

Academic Advisor Emerita Diane G. Utley

There being no further business, the meeting was adjourned at 11:12 a.m.

Respectfully submitted,

Amy MacDonell

Secretary

### UNIVERSITY OF SOUTHERN INDIANA BIENNIAL BUDGET 2017-2019 OPERATING BUDGET SUBMISSION SUMMARY/COMPARISON

	2017-18			2018-19				
	Budget Submission per Instructions	Commission for Higher Education Recommendation	Governor's Budget Recommendation	House Passed Budget	Budget Submission per Instructions	Commission for Higher Education Recommendation	Governor's Budget Recommendation	House Passed Budget
EXPENDITURES	_ <b>_</b>			0				
Expenditure Base	105,622,634	105,622,634	105,622,634	105,622,634	105,622,634	105,622,634	105,622,634	105,622,634
State Operating Appropriation Base Reduction	0	(1,679,953) a	(2,722,915) b	(964,459) c	0	(1,937,890) d	(2,350,588) e	(1,502,762) f
Performance Funding Formulas A. Overall Degree Completion B. At Risk Degree Completion C. Student Persistence Incentive D. On-Time Graduation Rate	1,264,000 162,000 0 1,449,000	1,093,678 140,184 0 1,253,763	1,067,266 136,782 0 1,223,523	417,570 53,514 0 478,737	1,264,000 162,000 0 1,449,000	1,255,966 160,974 0 1,439,802	1,243,958 159,435 0 1,426,005	696,014 89,208 0 797,895
Total Performance Funding	2,875,000	2,487,625 g	2,427,571 h	949,821 i	2,875,000	2,856,742 j	2,829,398 k	1,583,117
Debt Service Reallocation of Student Fees	36,493 (36,493)	36,493 (36,493)	36,493 (36,493)	36,493 (36,493)	3,258,396 (3,258,396)	3,258,396 (3,258,396)	37,827 (37,827)	1,687,387 (1,687,387)
Net Debt Service	0	0	0	0	0	0	0	0
Total Budget Increases	2,875,000	807,672	(295,344)	(14,638)	2,875,000	918,852	478,810	80,355
Total Expenditure Base Percent Change	108,497,634 2.7%	106,430,306 0.8%	105,327,290 -0.3%	105,607,996 0.0%	108,497,634 2.7%	106,541,486 0.9%	106,101,444 0.5%	105,702,989 0.1%
REVENUE								
Student Fee Base Fee Increase Transfer (to) from Debt Service	<b>51,789,543</b> 0 (36,493)	<b>51,789,543</b> 0 (36,493)	<b>51,789,543</b> 0 (36,493)	<b>51,789,543</b> 0 (36,493)	<b>51,789,543</b> 0 (3,258,396)	<b>51,789,543</b> 0 (3,258,396)	<b>51,789,543</b> 0 (37,827)	<b>51,789,543</b> 0 (1,687,387)
Total Student Fees	51,753,050	51,753,050	51,753,050	51,753,050	48,531,147	48,531,147	51,751,716	50,102,156
Operating Appropriation Base Appropriation Increase	<b>44,858,559</b> 2,875,000	<b>44,858,559</b> 807,672	<b>44,858,559</b> (295,344)	<b>44,858,559</b> (14,638)	<b>44,858,559</b> 2,875,000	<b>44,858,559</b> 918,852	<b>44,858,559</b> 478,810	<b>44,858,559</b> 80,355
Total Operating Appropriation Percent Change	47,733,559 6.4%	45,666,231 1.8%	44,563,215 -0.7%	44,843,921 0.0%	47,733,559 6.4%	45,777,411 2.0%	45,337,369 1.1%	44,938,914 0.2%
Fee Replacement Appropriation Base Fee Replacement Change	<b>8,974,532</b> 36,493	<b>8,974,532</b> 36,493	<b>8,974,532</b> 36,493	<b>8,974,532</b> 36,493	<b>8,974,532</b> 3,258,396	<b>8,974,532</b> 3,258,396	<b>8,974,532</b> 37,827	<b>8,974,532</b> 1,687,387
Total Fee Replacement Appropriation	<b>9,011,025</b> m	<b>9,011,025</b> m	<b>9,011,025</b> o	<b>9,011,025</b> m	<b>12,232,928</b> n	<b>12,232,928</b> n	<b>9,012,359</b> o	<b>10,661,919</b> p
Total State Appropriation Percent Change	56,744,584 5.4%	54,677,256 1.6%	53,574,240 -0.5%	53,854,946 0.0%	59,966,487 11.4%	58,010,339 7.8%	54,349,728 1.0%	55,600,833 3.3%
Total Revenue Base	108,497,634	106,430,306	105,327,290	105,607,996	108,497,634	106,541,486	106,101,444	105,702,989

#### UNIVERSITY OF SOUTHERN INDIANA BIENNIAL BUDGET 2017-2019 OPERATING BUDGET SUBMISSION SUMMARY/COMPARISON

- a 3.745% of FY17 Operating Appropriation Base (\$44,858,559) plus 3.5% from new funding to fund Performance Funding Formulas in 2017-18
- b 6.07% of FY17 Operating Appropriation Base (\$44,858,559) plus 1.0% from new funding to fund Performance Funding Formulas in 2017-18
- c 2.25% of FY17 Operating Appropriation Base (\$44,858,559) plus 0.85% from new funding to fund Performance Funding Formulas in 2017-18
- d 4.32% of FY17 Operating Appropriation Base (\$44,858,559) plus 4% from new funding to fund Performance Funding Formulas in 2018-19
- e 5.24% of FY17 Operating Appropriation Base (\$44,858,559) plus 3% from new funding to fund Performance Funding Formulas in 2018-19
- f 3.35% of FY17 Operating Appropriation Base (\$44,858,559) plus 1.65% from new funding to fund Performance Funding Formulas in 2018-19
- g 13.4748% per unit reduction of the Performance Funding Formula values in 2017-18
- h 15.5644% per unit reduction of the Performance Funding Formula values in 2017-18
- i 66.96% per unit reduction of the Performance Funding Formula values in 2017-18
- j .6356% per unit reduction of the Performance Funding Formula values in 2018-19
- k 1.5856% per unit reduction of the Performance Funding Formula values in 2018-19
- I 44.936% per unit reduction of the Performance Funding Formula values in 2018-19
- m includes no new fee replacement capital projects in 2017-18
- n includes annual fee replacement funding for the Physical Activities Center Classroom Expansion Phase II project beginning 2018-19 (4.75% interest rate assumption)
- o includes no new fee replacement capital projects in 2017-18 and 2018-19
- p includes annual fee replacement funding on \$21,000,000 of the Physical Activities Center Classroom Expansion Phase II project beginning 2018-19 (4.75% interest rate assumption); cash funding of \$20,000,000 also recommended for the project to reduce borrowing costs

# UNIVERSITY OF SOUTHERN INDIANA BIENNIAL BUDGET 2017-2019

#### COMPARISON OF BUDGET SUBMISSION WITH INDIANA COMMISSION FOR HIGHER EDUCATION RECOMMENDATION. GOVERNOR'S BUDGET, AND HOUSE WAYS AND MEANS PASSED BUDGET

		2017-18				2018-19				
OPERATING BUDGET	Budget Submission per Instructions	Commission for Higher Education Recommendation	Governor's Budget Recommendation	House Passed Budget	Budget Submission per Instructions	Commission for Higher Education Recommendation	Governor's Budget Recommendation	House Passed Budget		
State Operating Appropriation Base Reduction	0	(1,679,953) a	(2,722,915) b	(964,459) c	0	(1,937,890) d	(2,350,588) e	(1,502,762) f		
Performance Funding Formulas Overall Degree Completion At Risk Degree Completion Student Persistence Incentive On-Time Graduation Rate	1,264,000 162,000 0 1,449,000	1,093,678 g 140,184 g 0 g 1,253,763 g	1,067,266 h 136,782 h 0 h <u>1,223,523</u> h	417,570 i 53,514 i 0 i 478,737 i	1,264,000 162,000 0 1,449,000	1,255,966 j 160,974 j 0 j 1,439,802 j	1,243,958 k 159,435 k 0 k 1,426,005 k	696,014   89,208   0   797,895		
Total	2,875,000	807,672	(295,344)	(14,638)	2,875,000	918,852	478,810	80,355		

a 3.745% of FY17 Operating Appropriation Base (\$44,858,559) plus 3.5% from new funding to fund Performance Funding Formulas in 2017-18

b 6.07% of FY17 Operating Appropriation Base (\$44,858,559) plus 1.0% from new funding to fund Performance Funding Formulas in 2017-18

c 2.25% of FY17 Operating Appropriation Base (\$44,858,559) plus 0.85% from new funding to fund Performance Funding Formulas in 2017-18

d 4.32% of FY17 Operating Appropriation Base (\$44,858,559) plus 4% from new funding to fund Performance Funding Formulas in 2018-19

e 5.24% of FY17 Operating Appropriation Base (\$44,858,559) plus 3% from new funding to fund Performance Funding Formulas in 2018-19

f 3.35% of FY17 Operating Appropriation Base (\$44,858,559) plus 1.65% from new funding to fund Performance Funding Formulas in 2018-19

g 13.4748% per unit reduction of the Performance Funding Formula values in 2017-18

h 15.5644% per unit reduction of the Performance Funding Formula values in 2017-18

i 66.96% per unit reduction of the Performance Funding Formula values in 2017-18

j .6356% per unit reduction of the Performance Funding Formula values in 2018-19

k 1.5856% per unit reduction of the Performance Funding Formula values in 2018-19

44.936% per unit reduction of the Performance Funding Formula values in 2018-19

# UNIVERSITY OF SOUTHERN INDIANA BIENNIAL BUDGET 2017-2019

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# WITH INDIANA COMMISSION FOR HIGHER EDUCATION RECOMMENDATION, GOVERNOR'S BUDGET, AND HOUSE WAYS AND MEANS PASSED BUDGET

		201	7-19		
	Budget Submission per Instructions	Commission for Higher Education Recommendation	Governor's Budget Recommendation	House Passed Budget	
CAPITAL BUDGET REPAIR AND REHABILITATION	<u> </u>				
General R&R	3,233,724	1,616,862	1,616,862	1,616,862	
Infrastructure	491,620	245,810	245,810	245,810	
Тс	otal 3,725,344	1,862,672 *	1,862,672 *	1,862,672 *	
			* 50% of R&R fund	ding formula	
CAPITAL BUDGET FACILITIES	Budget Submission per Instructions	Commission for Higher Education Recommendation	Governor's Budget Recommendation	House Passed Budget	
Physical Activities Center Classroom Exp State Funding Bonding Authorization	ansion - Phase II 41,000,000	41,000,000 *	0	41,000,000 **	<ul> <li>* \$3,220,569 estimated annual debt service beginning FY19</li> <li>** \$20,000,000 cash funding plus \$1,649,560 estimated annual debt service beginning FY</li> </ul>
	Line Item Appropriation 2016-17	Budget Submission per Instructions	Commission for Higher Education Recommendation	Governor's Budget Recommendation	House Passed Budget
	400.070				
Historic New Harmony 2017-18 2018-19	486,878	530,697 576,488	503,919 503,919	486,878 486,878	486,878 486,878
Тс	otal	1,107,185	1,007,838	973,756	973,756
Dual Credit Enrollment 2017-18 2018-19	320,450	302,550 302,550	302,550 302,550	320,450 320,450	302,550 302,550
Тс	otal	605,100	605,100	640,900	605,100
USI Campus Security Enhancements 2017-18 2018-19	0	750,000 750,000	750,000 750,000	0 0	750,000 750,000
Тс	otal	1,500,000	1,500,000	0	1,500,000
USI STEM Initiative					

# UNIVERSITY OF SOUTHERN INDIANA BIENNIAL BUDGET 2017-2019

### COMPARISON OF BUDGET SUBMISSION

### WITH INDIANA COMMISSION FOR HIGHER EDUCATION RECOMMENDATION, GOVERNOR'S BUDGET, AND HOUSE WAYS AND MEANS PASSED BUDGET

		Submission	House Passed Budget			
CAPITAL BUDGET		2017-19	2017-18	2018-19	Total	
REPAIR AND REHABILITAT	ION					
General R&R		3,233,724	808,431	808,431	1,616,862	
Infrastructure		491,620	122,905	122,905	245,810	
	Total	3,725,344	931,336 *	931,336 *	1,862,672	

\* 25% of R&R funding formula each year of the biennium

	Submission	House Passed Budget		
CAPITAL BUDGET	2017-19	2017-19	Comments	
FACILITIES				

Physical Activities Center Classroom Expansion - Phase II

State Funding Bonding Authorization 41,000,000

41,000,000 \$20,000,000 FY19 cash funding plus \$1,649,560 estimated annual debt service on \$21,000,000 beginning FY19 (4.75% interest rate assumption)

		Line Item Appropriation	Submission		House Passed Budget
		2016-17	2017-19	2017-19	Comments
LINE ITEM INITIATIVES					
Historic New Harmony		486,878			
2017-18 2018-19			530,697 576,488	486,878 486,878	0% increase of FY17 appropriation
	Total		1,107,185	973,756	
Dual Credit Enrollment		320,450			
2017-18 2018-19			302,550 302,550	302,550 302,550	based on 2014-15 dual credit enrollment @ \$50 per credit hour
	Total		605,100	605,100	
USI Campus Security Enhancements		0			
2017-18		-	750,000	750,000	
2018-19			750,000	750,000	
	Total		1,500,000	1,500,000	
USI STEM Initiative		0			
2017-18			2,000,000	0	
2018-19			2,000,000	0	
	Total		4,000,000	0	

# ABSTRACT

# Doctor of Education To be offered in a blended format with some online coursework and some face-to-face by the University of Southern Indiana, Evansville, Indiana

# **Consistency with Institution's Mission:**

The proposed Doctor of Education (Ed.D) program resonates with the University's institutional mission: "An engaged learning community, advancing education and knowledge, enhancing civic and cultural awareness, and fostering partnerships through comprehensive outreach programs. We prepare individuals to live wisely in a diverse and global community." The statement begins and ends with "community," and it is precisely that concept that drives the entire structure and make-up of the proposed Ed.D. program. A community-based focus sets this program apart from other doctoral programs in education and aligns with the University mission "to enhance civic and cultural awareness and to prepare individuals to live (and lead) wisely in a diverse and global community." Candidates in the program will engage in field-based experiences in their local area schools, not-for-profit agencies, and community organizations.

# Relation to Institution's Strategic and/or Academic Plan:

The University of Southern Indiana's 2016-2020 strategic plan includes three overarching goals:

- Excellence in Learning for the Entire USI Community;
- Access and Opportunity by Design; and
- Purposeful and Sustainable Growth.

The proposed Ed.D. program contributes to each of these. With respect to the first, the creation of this program was a response to a large contingent of area educators (alumni and therefore part of the USI community) who asked that USI offer an education doctoral program. The requests came because there is no ready access to a state-supported institution in southern Indiana offering an Ed.D. program. Therefore, this proposal to fill that need is about providing access and opportunity, the second overarching strategic goal. Lastly, adding the Ed.D. program will help USI grow purposefully – adding a graduate-level program that will have a positive effect on schools and communities in southern Indiana and the tri-state region.

# Curriculum:

For students coming to the program with a master's degree in education, a minimum of 60 credit hours will be required. For students seeking admission to the program with a master's degree in another field, additional master's level coursework in education will be required. The overarching curricular plan includes the following: research methods,12 credits; program core, 18 credits; concentration,15 credits; and dissertation/culminating project,15 credits.

# **Employment Possibilities:**

According to the Bureau of Labor Statistics, the demand for school administrators nationally will grow by six percent over the next eight years and in Indiana the growth rate will be closer to seven percent, and even higher in Kentucky.<sup>1</sup> Indiana's Department of Workforce Development projects a ten-year growth rate of 9.5 percent for Indiana.<sup>2</sup> Rapid turnover, particularly among superintendents in some volatile districts, can distort the overall employment picture.<sup>3</sup> What is clear, however, is that the typically short employment duration of a superintendent inhibits the ability of a school district to build a unifying educational vision. This circumstance places a burden on institutions of higher education to revamp administrator preparation programs, to produce administrator candidates capable of navigating a complex political milieu and developing trust through open communication with teachers, staff, and community stakeholders.<sup>4</sup> Today, administrators need deep intellectual grounding in community-based educational theory, and practical formal experience negotiating school-community dynamics.

<sup>&</sup>lt;sup>1</sup> Bureau of Labor Statistics. (2016, March). *Handbook on Occupational Outlook*. Retrieved from Projections Central: http://www.projectionscentral.com/Projections/LongTerm.

<sup>&</sup>lt;sup>2</sup> Indiana Department of Workforce Development. (2016). Retrieved from http://www.hoosierdata.in.gov/FD/overview.aspx.

The proposed University of Southern Indiana Doctor of Education program has been created to address these issues.

The genesis of the University of Southern Indiana Doctor or Education responds to needs on two levels. The first is to help the state fill administrator vacancies by preparing more leaders; the second significant focus, is to help the state to prepare leaders capable of doing more, by virtue of their preparation.

The proposed program will give education professionals in Indiana convenient access to an innovative, highquality doctoral program.

<sup>&</sup>lt;sup>3</sup> Glass, L. G. (2003). The Superintendent Shortage: Findings From Research on School Board Presidents. *Journal of School Leadership*, 264-287.

<sup>&</sup>lt;sup>4</sup> Combs, H. S. (2015). Four Essential Practices for Building Trust. *Educational Leadership*, 18-22.

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# Summary Construction Projects

# March 2, 2017

# **Recently Completed**

Liberal Arts Dean's Suite Remodel Project Cost Funding Source: Special Projects Reserves			\$ 170,000
Projects Under Construction			
Physical Activities Center (PAC) Renovation			
Project Cost			\$ 16,000,000
Funding Source: Legislative Appropriation - 2013			
Health Professions Center: Classroom Renovation/Expansion	<u>1</u>		
Project Cost			\$ 8,000,000
Funding Source: Legislative Appropriation - 2015			
Multi-Institutional Academic Health and Science Research Co	enter		
Project Cost			\$ 6,000,000
Funding Source: Legislative Appropriation - 2015			
Fuquay Welcome Center			
Project Cost			\$ 2,500,000
Funding Sources:			
Private Gifts	\$	2,000,000	
Special Projects Reserves	\$	500,000	
Door Hardware with ADA Interior Locks Replacement			
Project Cost			\$ 450,000
Funding Source: Special Projects			
Child Learning Center R&R Safety Improvements			
Project Cost			\$ 180,000
Funding Source: Auxiliary Repair and Rehabilitation			
Replace High Lighting in Parking Lots A, B and C			
Project Cost			\$ 130,000
Funding Source: Parking Reserves			

# Projects in Design

Orr Center Registrar and Admissions Office Renovation		
Project Cost	\$	525,000
Funding Source: Special Projects		
Arc Flash OSHA Code Requirements for Electrical Panels Project Cost Funding Source: Special Projects	\$	260,000
Energy Management System Upgrade:		
Health Professions Center, Science and Education Center	•	
Project Cost Funding Source: General Repair and Rehabilitation Appropriation	\$	180,000